

STANDARD PAY RATES

* Before Taxes via W2

BUFFALO, NEW YORK
USA
2024

NANNY

- <1 years experience: \$18-19/Hour
- 1-2 years experience: \$20-21/Hour
- 3-5 years experience: \$22-24/Hour
- 5+ years experience: \$24-29/Hour



** Experience refers to Professional Nanny experience over the age of 18. General Childcare experience is assumed.**

FAMILY ASSISTANT

- 0-2 years experience: \$23-25/Hour
- 3-5 years experience: \$26-28/Hour
- 5+ years experience: \$28-33/Hour

** Experience refers to Professional FA experience over the age of 18. Professional Nanny experience is assumed.**

HOUSEHOLD MANAGER

- 0-2 years experience: \$27-29/Hour
- 3-5 years experience: \$30-31/Hour
- 5+ years experience: \$31-38/Hour

** Experience refers to Professional HM experience over the age of 18. Professional Nanny (Not FA) experience is assumed.**

NIGHT CARE

- Night Nanny: \$22-25/Hour
- Newborn Care Specialist: \$25-35/Hour
- Children over 1 year and sleeps through the night: \$50-200 for 10pm-6am

** Experience refers to Professional Night experience over the age of 18. Professional Nanny experience is assumed.**

OTHER FACTORS

- ✓ Add \$2-3/hour for each additional child
- ✓ Certifications, Degrees, Trainings
- ✓ Special Circumstances, Pets, Virtual Learning/Teaching
- ✓ Standard Benefits Package is additional to Pay Rate
- ✓ Nanny Share: Each Family pays 2/3 to 3/4 of the hourly rate

